

Date: Monday, Dec. 22, 2025

Subject: Reminder: Workday Is Coming Soon

Hello,

Creative Circle is <u>transitioning to Workday soon</u> to manage U.S. candidates' timecards, payslips, personal information, and benefits.

Here is the transition timeline:

- Dec. 22–27: Final week using our existing timecard portal.
 - Please submit your timecards by end-of-day Friday, Dec. 26 (unless you are working on Saturday).
- **Dec. 28–Jan. 3**: First week using Workday for timecards
 - Workday becomes available for entering time on Tuesday, Dec. 30.
 - Please submit your timecards by end-of-day Friday, Jan. 2 (unless you are working on Saturday).

Workday is easy to use. We will provide you with instructional guides and login credentials when Workday goes live.

One more FYI: Effective Jan. 2, 2026, the company name in your paychecks and direct deposit transactions will change to "Apex Systems." This is a solely legal change that is occurring as part of <u>Creative Circle coming together with the full ASGN family of brands</u> to better serve our clients and candidates. We are still Creative Circle in the marketplace; no action or changes are required from you.

Thank you for your patience throughout this transition! We will continue to be in touch each step of the way.

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