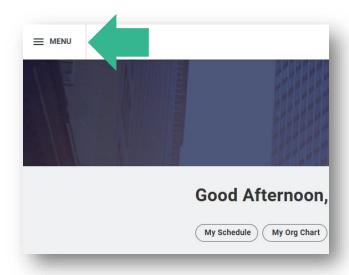


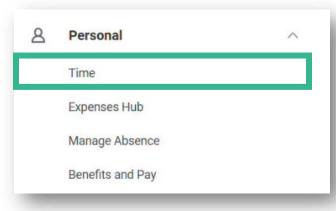
Entering Time and Submitting Timecards in Workday for California Candidates

REMINDER: Always follow the Creative Circle Timekeeping Policy and accurately record all in and out times to the minute. <u>Timekeeping Policy US Employees</u>

Step 1: From the Workday homepage, click on Menu



Step 2: From the Menu, click on the Personal dropdown and select Time









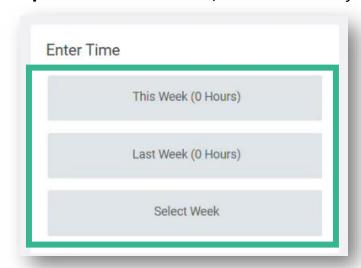






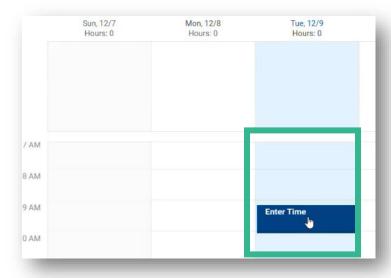


Step 3: Under Enter Time, select the week you would like to enter your worked time



Step 4: Click on the time block you would like to add worked time

NOTE: You can also edit any time that hasn't been submitted yet

















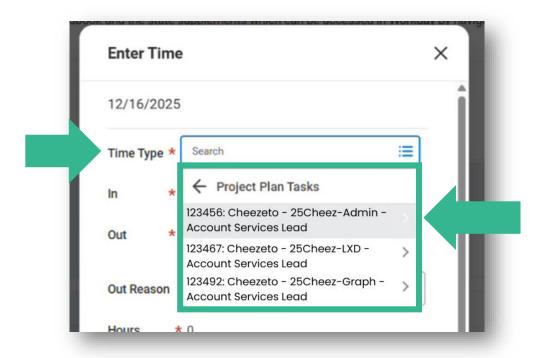
Step 5: Select your Time Type

- 1. Click on the Time Type drop down
- 2. Select the **Project Plan Tasks** option
- 3. Choose the appropriate project that you are logging hours for
 - a. Your project can be identified by the **Assignment ID** (first set of numbers) associated with that project

The Project Plan Tasks are broken down by:

Assignment ID: Company Name - TOB Project Name (if applicable) - PO Number (if applicable) - Project Name (if applicable) - Business/Job Title

Example: 123456: Cheezeto – 25Cheez – Admin – Account Services Lead













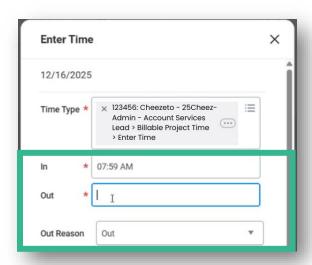




Step 6: Enter your time worked for that project

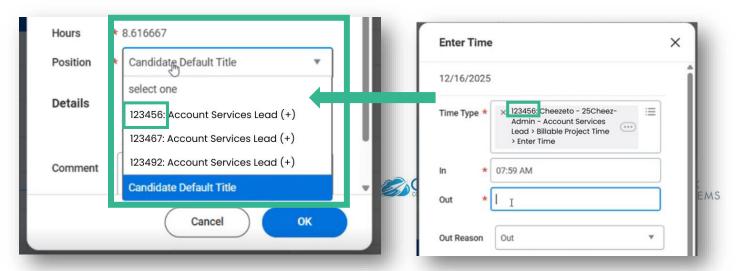
- **1. In:** Enter your exact **Start time** (to the minute)
- 2. Out: Enter your exact Stop time (to the minute)
- 3. Out Reason: Select Meal if taking your meal break or Out if ending work for the day

California Meal Breaks Policy: California-based candidates must take an uninterrupted, duty-free, unpaid meal period of at least 30 minutes each day where you work more than five hours. You must take another unpaid, off-duty and uninterrupted meal period of at least 30 minutes when you work more than ten hours. The first meal period must begin no later than before the end of the fifth hour of work



Step 7: Select your Position and click OK to add your hours worked that week

- **1. Position:** select the position you are entering time for **NOTE:** The first series of numbers represents your <u>Assignment ID</u> and should match the one selected for Time Type.
- 2. Click **OK** to save the time block



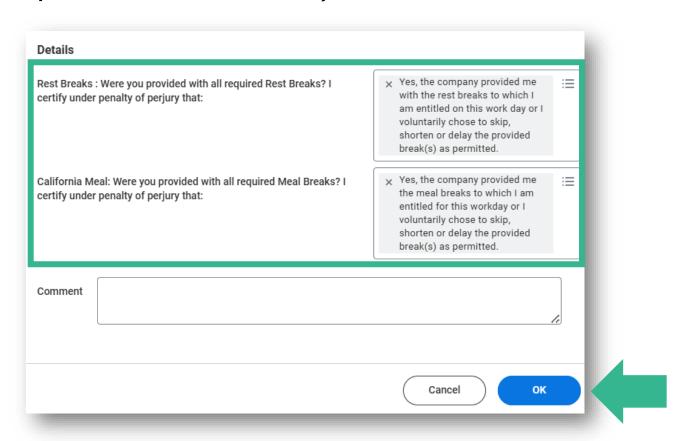


Step 8: California candidates must attest "**Yes**" or "**No**" to meal and rest breaks to confirm whether the company provided all required breaks, as mandated by state law.

Below the **Details** section, you'll be prompted to answer questions about **Rest Breaks** and **California Meal** periods. Click the text box to answer **Yes** or **No**.

Note: You will receive an error message if your rest and/or meal period questions have not been answered as required.

Step 9: Click **OK** to save the time block you entered











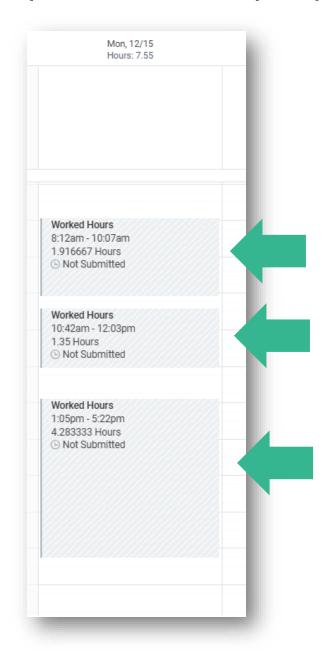






Repeat Steps 5-9 to add any hours worked to the calendar

NOTE: Workday does not automatically account for breaks or lunch. You must enter a separate time block for each period you actually work.











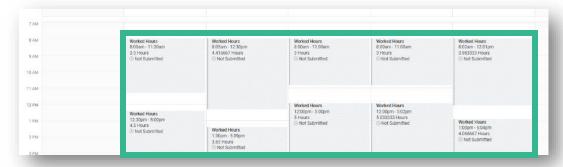




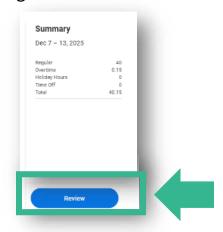


Submitting Time for Approval:

Step 1: Verify that all hours worked have been recorded accurately. If any edits need to be made, click the day and time to make edits.



Step 2: After your time has been logged and reflects accurately, click **Review** in the bottom right corner



Step 3: Review your total hours for the work week and click **Submit**. The timecard will now be sent to your client for approval.



Updated December 2025